



Memo No.ST-BH/EPP- E4/2018/10

March 31, 2018,

Consequent to the issue of Time Bound Executive Promotion Policy by the BSNL Corporate Office, New Delhi letter Nos (1) 400-61/2004-Pers/308 dated 18.01.2007,(2) 400-29/2007-Pers.I dated 30.05.2007, (3) 400-61/2004-Pers.I dated 24.08.2007, (4) 400-61/2004-Prs.I dated 11.09.2009, (5) 400-147/209-Pers.I dated 29.03.2010, (6) 400-61/2004-Pers.I (Part.II) dated 08.04.2010, (7) 400-61/2004-Pers.I(Part-II) dated 18.03.2011 & (8) 400-27/2010-Pers.I dated 29.07.2011, approval of the Chief General Manager Telecom, Bihar Circle, Patna is hereby conveyed for placing the following Executives in the upgraded 3rd IDA Pay Scale noted against each with effect from the date mentioned therein.

S/ N	HR No	Name S/Shri.Miss/Smt	Designation & place of posting	Substantive pay scale (E-3)	Upgraded pay scale (E-4)	Date of effect of 3 rd up-gradation
1	198304946	Niranjan Kumar Mallick	SDE, KTR	24900-50500	29100-54500	01.12.2014
2	198501701	Uttam Chandra Prasad	SDE(L/A), MTH	24900-50500	29100-54500	01.10.2016
3	198505016	Anil Kumar	SDE(L/A), PTD	24900-50500	29100-54500	01.10.2016
4	198608521	Sunil Kumar	SDE, PTD	24900-50500	29100-54500	01.10.2016
5	199900851	Shiv Shankar Pd	SDE, BGP	24900-50500	29100-54500	01.10.2016
6*	198702585	Lal Bahadur Rajak	SDE, BTH	24900-50500	29100-54500	01.10.2016
7*	199800958	Santosh Kumar	SDE, C.O.PT	24900-50500	29100-54500	01.10.2016
8	198205304	Uday Shankar Singh	SDE(L/A), CHP	24900-50500	29100-54500	01.01.2017
9	198402927	Sharat Kumar Karn	SDE(L/A), (NWO-CM), PT	24900-50500	29100-54500	01.01.2017
10*	198602719	MD. Shakilur Rahman	SDE(L/A), KTR	24900-50500	29100-54500	01.01.2017
11	198607191	Ashok Kumar	SDE(L/A), MGR	24900-50500	29100-54500	01.01.2017
12	200102410	Rajeev Ranjan Kumar	SDE, MGR	24900-50500	29100-54500	01.01.2017
13	200201423	Surendra Rajak	SDE,C.O. PT	24900-50500	29100-54500	01.01.2017
14	200201873	Amrendra Kumar Azad	SDE(L/A), (NWO-CM), PT	24900-50500	29100-54500	01.01.2017
15	200202211	Rakesh Kumar Singh	SDE(L/A), SHS	24900-50500	29100-54500	01.01.2017
16	200202303	Vijay Kumar	SDE(L/A), (NWO-CM), PT	24900-50500	29100-54500	01.01.2017
17	200202324	Sunil Kumar	SDE, KTR	24900-50500	29100-54500	01.01.2017
18	200202327	Raj Kishore Thakur	SDE(L/A), KTR	24900-50500	29100-54500	01.01.2017
19	200202896	Rajiv Ranjan	SDE, C.O. PT	24900-50500	29100-54500	01.01.2017
20	200205400	Kumar Chandroday Prasad	SDE(L/A), PTD	24900-50500	29100-54500	01.01.2017
21	200206576	Shailendra Prasad	SDE(NWO-CM), PT	24900-50500	29100-54500	01.01.2017
22	198602691	Dinesh Jha	SDE(L/A), SMP	24900-50500	29100-54500	01.01.2017
23	198603888	Anil Kumar	SDE(L/A), SMP	24900-50500	29100-54500	01.01.2017
24*	200201768	Arun Kumar	SDE(L/A), ARA	24900-50500	29100-54500	01.01.2017
25	200202789	Anirudh Roy	SDE(L/A), PTD	24900-50500	29100-54500	01.01.2017
26	200304169	Arvind Kumar	SDE, CO, PT	24900-50500	29100-54500	12.05.2017

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S/N	HR No	Name S/Shri.Miss/Smt	Designation & place of posting	Substantive pay scale (E-3)	Upgraded pay scale (E-4)	Date of effect of 3 rd up- gradation
27	200305652	Amit Kumar-II	SDE, GY	24900-50500	29100-54500	26.05.2017
28	200302970	Deepak Rajouria	SDE(L/A), CHP	24900-50500	29100-54500	26.05.2017
29	200303829	Brajesh Kumar Singh	SDE(L/A), BGP	24900-50500	29100-54500	26.05.2017
30	200304155	Chandra Bansh Bharti	SDE(L/A), BTH	24900-50500	29100-54500	26.05.2017
31	200306370	Anil Kumar	SDE(L/A), (NWO- CM), PT	24900-50500	29100-54500	26.05.2017
32	200301501	Vinay Kumar	SDE(L/A), C.O.PT	24900-50500	29100-54500	26.05.2017
33	200303071	Sanjay Kumar Diwakar	SDE(L/A), GY	24900-50500	29100-54500	09.06.2017
34	200304354	Qaiser Khalid Firdoosi	SDE (L/A)(NWO- CM), PT	24900-50500	29100-54500	09.06.2017
35*	200202057	Prabhat Ranjan	SDE(L/A), MTH	24900-50500	29100-54500	30.06.2017
36	200304592	Virendra Kumar	SDE, MZP	24900-50500	29100-54500	14.07.2017
37	200303305	Amit Kumar	SDE (L/A)(NWO- CM), PT	24900-50500	29100-54500	04.08.2017
38	200301687	Dinesh Chandra Das	SDE, SHS	24900-50500	29100-54500	21.09.2017
39*	200301491	Bimal Prakash Ranjan	SDE(L/A), ARA	24900-50500	29100-54500	21.09.2017
40	200303076	Pankaj Kumar Gopal	SDE, GY	24900-50500	29100-54500	21.09.2017
41	200302780	Ram Kumar Gupta	SDE, PTD	24900-50500	29100-54500	22.09.2017
42	200306381	Anita Kumari	SDE(L/A), PTD	24900-50500	29100-54500	29.09.2017
43	198904727	Chandra Bhushan Jha	SDE(L/A), SHS	24900-50500	29100-54500	28.09.2017
44	200301679	Pramod Mandal	SDE(L/A), KTR	24900-50500	29100-54500	29.09.2017
45	200301940	Shashi Shekhar Suman	SDE(L/A), KTR	24900-50500	29100-54500	29.09.2017

Note: * As per the report received from the unit concerned, the executive at Sl. No. 6, 7, 10, 24, 35 and 39 have cleared Mandatory Training beyond stipulated period of two years for earlier up-gradation (E2-E3), hence 2nd increment may be granted notionally & on actual basis from the date of passing of mandatory training. Over payment, if any, may be recovered.

The pay up-gradation of the Executives will be under the following terms and conditions.

There will be no change in the substantive status, designation, duties and responsibilities of the Executives unless any change is ordered in any specific context.

Before fixation of pay in the upgraded scale the controlling authorities/DDO will verify the five years residency period in substantive IDA Pay Scale afresh from their respective service book.

The Time Bound up-gradation of IDA pay scale of the Executives under the policy is personal to the executive concerned. So no claim whatsoever can be made by comparison on grounds of Seniority, Class, Community, Cadre, Stream etc. Further except as provided in instant guidelines no claim will be on account of any of the other provisions of FR, SR at the context of pay scales, pay fixation, substantive status etc.

Any up-gradation due to the Executive on or before 01.10.2004 based on the earlier time bound policies; such up-gradation will be granted on the basis of options as one time relaxation if he/she is willing for such promotion and adjudged fit in accordance with concerned regulatory conditions. OPTIONS ONCE EXERCISED SHALL BE FINAL. The subsequent eligibility for IDA Pay scale up-gradation of such executives will be governed by BSNL's Time Bound Up-gradation Scheme as provided in Para (1) (b) (3.2) of BSNL's order under reference.

(Signature)
3/10/2018

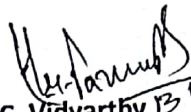
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The Executives whose pay is upgraded to next higher IDA Pay Scale will have to compulsory undergo mandatory online up-gradation training as prescribed for being eligible for drawal of 2nd increment in the upgraded IDA Scale within a period of 2 (Two) years from the date of Issuance of time bound up-gradation order. The executive who fails to successfully complete the online up-gradation training will not be eligible for consideration of next IDA scale up-gradation even if he/she is due for up-gradation otherwise.


If any disciplinary/vigilance case is pending/contemplated or punishment if any is current against any of the executives who have been placed in the upgraded IDA scale, the same may be intimated to this office before implementation of this order for the particular Executive and no up-gradation may be granted without further instructions from this office.

Further if any omission/commission is found same may be intimated to this office for rectification.


(S.C. Vidyarthi) 13/03/2018
Asstt. General Manager (Admin)

Copy for information and necessary action to:-

1. The GM(Trg), Training Cell, BSNL Corporate Office, Bharat Sanchar Bhawan, H.C. Mathur Lane, Janpath, New Delhi-110001.
2. The CGMT, Bihar Circle, Patna.
3. The PGM(NWO-CFA)/ PGM(NC)/ Sr.GM(NWP-CFA)/ Sr.GM(IT)/ GM(A/HR)/ GM(NWO-CM)/ GM(NWP-CM)/ GM (Finance), Circle Office, Patna.
4. The PGM, PTD, Patna.
5. The GMTD Muzaffarpur/Darbhanga/Bhagalpur/Chapra/Gaya/Katihar.
6. The TDM Ara/Sasaram/Hajipur/Samastipur/Begusarai/Khagaria/Munger/Saharsa/Madhubani/Motihari/ Bettiah.
7. The Telecom District Engineer, Kishanganj.
8. The DGM (CA)/CAO (FC)/DGM (NC)/DGM (BB)/DGM (O), AO (B&A), C.O, Patna.
9. The CCA/Jt CCA/CAO Dot Cell, Patna/ The AO (Cash) Telecom Distt Head's concerned.
10. The AGM (A)/AGM (E)/AGM (L)/AGM (NC)/AGM (MM)/AGM (Pg)/AGM (Opr), CO, Patna.
11. The Principal CTTC Patna/DE CTSD, Patna/Executives Concerned.
12. The Executive concerned. They are requested to follow the directions/guidelines for online training w.e.f. 01.04.2011 issued vide letter No. 32-77/04-Trg (pt.VII) dated 11.02.2011 by GM (Training), BSNL, Corporate Office, New Delhi.
13. The AGM (E) CO, Patna – for taking immediate action as per instructions contained in Para 1.0 (I) (f) of BSNL Corporate Office, New Delhi letter No. 400-61/2004-Pers.I/308 dated 18.01.2007.
14. P/F of the Executive Concerned.
15. The CPRO/Sr PS to CGMT, Bihar Circle, Patna.
16. IT Section for uploading at Intranet.
17. Office Copy.


31/03/2018
(Arvind Kumar)
Asstt. Director Telecom (ERP)